

(On Non-Judicial Stamp Paper of Rs. 100/-)

NATIONAL HEALTH MISSION

SURETY BOND

THIS DEED OF BOND IS MADE ON----- DAY OF-----YEAR-----).

KNOW ALL PERSON BY THESE PRESENT THAT WE, Mr./Mrs./Miss _____
S/DW/O Mr/Mrs. _____ Residing at _____ (hereinafter called the
"Candidate") and (2) Mr./Mrs./Miss _____ S/DW/O Mr/Mrs. _____
residing at _____ (hereinafter called the "Surety") do hereby by bound ourselves
and our respective heirs executors and administrators, to the District Health Society,
district..... Through its convener on demand Rs. _____/-in respect of the
Candidate's Certificate in Community Health for Nurses (CCHN) (here in after called the
"Programme").

Signed and delivered this _____ Day of
month _____ YEAR _____

Signature _____

(Candidate)

Signature _____

(Surety)

WHEREAS on his/her request, the Competent Authority, NHM has selected the Candidate for the Certificate in Community Health for Nurses (CCHN) from Indira Gandhi National Open University (IGNOU) commencing from the ___ day of month _____, Year _____ as per terms and conditions stipulated in Annexure-I.

Now the condition of above written bond is that the Candidate: -

- i. Shall successfully complete his/her training
- ii. Shall serve District Health Society-NHM thereafter for a minimum period of three (03) years after successful completion of the Programme (herein after referred to as the "Bond Period"), whereas if the candidate shall serve State Health Department / District Health Society for a minimum period of three (3) years, then the above written bond shall lapse otherwise it shall be and remain in full force valid.

That further or in the alternative another condition of the above bond is that if the Candidate commits any breach of his/her undertakings for whatsoever reasons or in case he/she fails to complete his/her Certificate in Community Health for Nurses (CCHN) (Successful) and/or serve the District Health Society-NHM for the stipulated period of three

(3) years thereafter, he/she and his/her surety shall jointly and severally compensate the NHM for IGNOU Fee(Covers including Registration, Training material, Contact Sessions & Trainings, External Assessment/ Evaluation, etc.) and, Transport Expenses(PoL) paid during the Certificate in Community Health for Nurses (CCHN) period and expenses incurred by it on account of and in connection with his/her Certificate in Community Health for Nurses (CCHN) and this amount will be recovered/ compensate from him/her and /or from his/her surety. If he/she abscond or leaves the programme between the CCHN training the amount recovered/ compensate by the surety will proportionate to the Transport Expenses (POL) and Honorarium received during the training with IGNOU Fees. However, the total amount recoverable under this clause shall not exceed Rs. 1,53,450.00/- (Rupees One Lakh Fifty three thousand four hundred fifty Only).

The candidate and his/her surety further undertakes that during the Bond period after the completion of Certificate in Community Health for Nurses (CCHN), if the candidate will found not performing as per his/her liability and responsibilities or his/her termination will done under any unforeseen circumstances for which authority has the believe / satisfaction that were deliberately created and interrupt the smooth functioning of Health and wellness Centre ,the candidate and /or the surety shall compensate NHM as per the terms of this surety bond.

Signed jointly and severally by each of us this _____ day of month _____
Year _____ in the presence of the following witnesses:

Witnesses

1. Signature _____

Name _____

Address _____

Signature
(Candidate)

2. Signature _____

Name: _____

Address _____

Signature
(Surety)

Attested by Notary Public

TERMS AND CONDITIONS OF SELECTION AS “CANDIDATE”

1. Certificate Course in Community Health for Nurses (CCHN)

Candidate will undergo certificate course in community health for nurses (CCHN) from the Indira Gandhi National Open University (IGNOU) (hereinafter referred to as ‘Programme’), which is of six months duration. The candidate shall complete the programme successfully in all aspects within the stipulated six months period or within the extended period as per IGNOU norms.

2. Maximum Limit of Sponsorship:-

2.1 Candidates are provided support for IGNOU fee (covers Registration Fee, study materials and counselling fee), transport expenses (PoL) as part of the sponsorship for this programme, as per applicable norms. However, this support will be provided only for one tenure. (i.e; the period from commencement of the course till the final Terms End Examination conducted for the concerned batch by IGNOU for the first time.) No Support shall be provided to the candidate for any successive attempts to successfully complete the programme.

3. No Permanent Absorption in the NHM

- 3.1 After the successful completion of the CCHN Candidate’s will be eligible for deployment as Community Health Officers (CHO) at health and Wellness Centre (HWC)/ Sub Centre under District Health Society of different Districts in Uttar Pradesh.
- 3.2 The deployment of the candidate as Community Health Officer will be purely on contractual/conditional basis, and the candidate will have no right to claim for appointment on permanent roll in State Health department / State health Society/ District Health Society or permanent absorption.
- 3.3 Contractual/Conditional placement thereof to any of the Sub Centres/Health & Wellness Centre’s within the State, will be at the discretion of the Management/Competent Authority.
- 3.4 **Honorarium for CHO:-** Candidate, upon deployment as CHO, may be paid consolidated honorarium/incentive for duration of his/her tenure as CHO.

4. Surety Bond

4.1 Candidate and his/her surety, who should be a person of substantial means, shall execute a Surety Bond (Service Agreement Bond) in the prescribed format on Rs.100/- Stamp Paper (non-judicial) to complete the Certificate Course in Community Health for Nurses (CCHN) and to serve the District Health Society or at the discretion of the competent authority to serve any other clinic/hospital/nursing centre etc. of the State Health Department for at least three (03) years after successful completion of the CCHN. In case Candidate fails to complete CCHN training successfully and/or serve the District Health Society for the stipulated period of three (03) years thereafter, Candidate and his/her surety shall jointly and severally compensate the District Health Society for IGNOU fee (including Registration, Training material, Contact Sessions & Trainings, External Assessment/ Evaluation, etc.), transport expenses (POL) paid during the

Programme period and expenses incurred by it on account of and in connection with Programme and this amount will be recovered/ compensate from Candidate and/or from his/her surety. If he/she abscond or leaves the programme between the CCHN training the amount recovered/ compensate by the surety will proportionate to the Transport Expenses (POL) and Honorarium received during the training IGNOU Fees. However, the total amount recoverable under this clause shall not exceed Rs. 1,53,450.00/- (Rupees One Lakh Fifty three thousand four hundred fifty Only). Further Candidate will be required to serve one month advance notice while on contractual/conditional employment, or pay Honorarium (notice pay) in lieu thereof in addition to fulfilling the obligations stipulated in the Service Agreement Bond/ Rule of the District Health Society, moreover if the candidate serve one month advance notice while on contractual/conditional employment, or pay Honorarium (notice pay) in lieu within the Bond period i.e. three years after deployment as CHO then he/she shall liable to pay full compensation amount with the terms and condition of the Surety Bond.

4.2 Candidate shall not be released during certificate course period or during the period of operation of Surety Bond for any employment elsewhere. Candidate shall not apply for employment elsewhere during the CCHN training period or lock in period of service thereafter, without the prior permission of the concerned authority. In case Candidate have already applied and/or appeared in any such test, interview etc. before joining the CCHN training, in the event of Candidate's selection Candidate shall not join the new organization, unless Candidate has fully complied with the terms and conditions of the Surety Bond.

4.3 That during the Bond period after the completion of CCHN, if the candidate will found not performing as per his/her liability and responsibilities or his/her termination will done under any unforeseen circumstances for which authority has the believe / satisfaction that were deliberately created and interrupt the smooth functioning of Health and wellness Centre, the candidate and /or the surety shall compensate District Health Society as per the terms of the surety bond.

5. Along with the acceptance of the offer, the candidate at the time of reporting for joining the Certificate Course in Community Health for Nurses (CCHN), Candidates are required to bring the following documents :-

- (a) Attested Copies of Mark-sheet and Certificate of relevant qualification as per eligibility criteria as mentioned in the student Handbook & Prospectus.
- (b) Attested copy of the Matriculation Certificate in support of Candidate's age.
- (c) Post qualification experience Certificate.
- (d) Registration certificate from State Nursing Council.
- (e) Copy of Caste Certificate (if the candidate belongs to SC/ST/OBC category).
- (f) Character certificates from a Gazetted Officer of Central or State Governments
- (g) Dully filled identity card (Available in student Handbook & Prospectus) with recent passport size Photograph.

6. General

- (a) The Candidate will anytime be subject to term and conditions of his/her employment, including the Conduct, Discipline etc. and such other rules and administrative orders that may be in force from time to time during the certificate course too.
- (b) Candidate's selection is subject to:

- (i) Candidate should not be suffering from any medical disability, illness, which is likely to hamper Candidate's selection, including posting (after successful completion of Certificate Course in Community Health for Nurses (CCHN)) at Sub Centres/Health & Wellness Centres. In case it is detected at a later stage that Candidate had concealed any information pertaining to Candidate's medical status, the competent authority will be forced to cancel the offer of selection. In case of such evidence coming to light after Candidate's joining, Candidate's services (Contractual/conditional) will be liable for termination without notice at any time and Candidate will accordingly cease to be in the employment (Contractual/conditional) of the District Health Society.
- c) The offer of selection is liable to be withdrawn at any point before joining and if joined, liable for termination without notice if competent authority comes across any evidence/knowledge that the qualification, caste/category and/or any other particulars indicated by Candidate in Candidate's application/ personal resume/ other forms/ formats submitted are not recognized/ false/ misleading and/or amounts to suppression of information/particulars / facts, which should have been brought to the notice of competent authority.
- d) Inadvertent omission or commission or mistakes, if any, appearing in the offer of selection are liable to be rectified at any time before or after joining to bring the terms and conditions of offer in accordance with the extant policy/rules and regulations of the State Health Society/ Gol that may be in force from time to time.
- e) The above terms and conditions are not exhaustive and this offer is subject to the understanding that during period of Programme and subsequent service (Contractual/conditional), Candidate will be governed by the relevant rules, regulations and administrative orders that are framed from time to time.
- f) As the Certificate in CCHN modules are linked to the whole batch, and not to individual candidate, extension in joining will not be granted formally as no deferred batch is planned. Hence the Candidate should join on the scheduled date itself. Else the offer may be subject to cancellation and withdrawn without further notice to the candidates. In case the Candidate is not able to successfully complete the course in his/her 1st due attempt, if he/she succeeds in the successive attempts, the competent authority/MD, NHM may consider suitable extension/ deployment on a case to case basis.
- g) Candidate will honor and observe the State Health Society vision, mission and values at all times to maintain high esteem of the state health Department / State health Society/ District Health Society.

7. Legal Matters

Any legal proceeding in respect of any matter of claim or dispute arising out of this offer of selection shall be instituted in the courts at....., Uttar Pradesh only.

- a. Candidates are required to put Candidate's signature on each page at bottom right side.