

## Performa of Performance Based Fee (PBF) Per Month of Paediatricians-PICU

S. No.	Activity (Achievement during the month)	Total Mark	Source Department		Points		Points		Points		Points	Marks Obtained
1	Bed Occupancy Rate (in %)	10	Hospital Register	20-30	2.5	31-50	5	51-70	7.5	>70	10	
2	Average CFR of PICU admitted patients in comparison to Last year (in %)	10	Case Sheets	>12	2.5	12-10	5	9-7	7.5	<7	10	
3	Attendance of Specialist (days per month)	10	UPHMIS Data Entry	17-19	2.5	20-22	5	23-25	7.5	>=26	10	
4	Availability of essential drugs & functional equipment as per guidelines (Y/N)	10	Indenting Sheets/ Stock Register	Yes	10	No	0					
	<b>Total Points</b>	<b>40</b>										

**Performa of Performance Based Fee (PBF) Per Month of Paediatricians-PICU (Contd.)**

<b>Points</b>	<b>Performance Based Fee</b>
31 – 40	100% PBF
21 – 30	75% PBF
11 - 20	50% PBF
0 – 10	Penalty of 20% of PBF amount to be deducted from the Fixed payment of Specialist